

**SANTA FE TRAIL USD 434 BOARD OF EDUCATION
Regular Meeting**

**December 10, 2025 at 6 p.m.
District Administrative Center**

Call to Order	Tanner Black called the meeting to order at 6 p.m.
Board Members Present	Tanner Black, Michelle Schmale, Kylie Hastings, Justin Ramsdell, Amy Huizenga, Stephenie Ganger, and Jamie Sowers
Board Members Absent	None
Administrators & Others present	Amy Hill, Faith Flory, Megan Reynolds, Robby Madden, Lorle Bolt, Kyle Ellis, Mike Maloun, Austin Hershberger, Andy Lohmeyer, Gary Rush, Russell Shipley, HTK reps.
Agenda Approval	Motion by Justin Ramsdell, second by Jamie Sowers, to approve the amended agenda adding item 3.10 Resignation/Retirement Schmale and Roberts. Motion carried 7-0.
Consent Agenda Items	<p>Motion by Justin Ramsdell, second by Kylie Hastings, to approve the amended consent agenda. Motion carried 7-0.</p> <ul style="list-style-type: none">● Approved the minutes of November 12 and November 25, 2025● Approved the November 2025 activity fund reports.● Approved the November 2025 treasurer’s report.● Approved the presented check journal.● Authorized Megan Reynolds and Stephanie Banister on petty cash and activity funds.● Appointed Megan Reynolds as deputy board clerk and deputy treasurer.● Accepted the Healthy Habits Grants for OAC, SAC, and the HS● Accepted the grant from Journey Funds – Gateway Arch Natl Park for Eric Staab● Accepted the grant from Overbrook Community Foundation to OAC● Accepted the retirement of Shelley Schmale and resignation of Parker Roberts effective December 31, 2025

Presentation to the Board of Education – Russell Shipley

Russell Shipley reviewed the district financial audit with satisfactory ratings and no deficiencies found. Motion by Justin Ramsdell, second by Michelle Schmale, to accept the financial statement with independent auditor’s report. Motion carried 7-0.

Personnel Report

Executive Session

Motion by Justin Ramsdell, second by Michelle Schmale, to enter executive session for thirty minutes to discuss personnel employment pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the board room at 6:38 pm, with Faith Flory present. Motion carried 7-0.

Employment

Tanner Black, Amy Huizenga, Justin Ramsdell, and Michelle Schmale returned to open session at 6:38 pm. Motion by Tanner Black, second by Justin Ramsdell, to extend executive session to 6:55 pm. Motion carried 4-0.

The board returned to open session at 6:55 pm.

Motion by Justin Ramsdell, second by Kylie Hastings, to approve the amended employment of personnel. Motion carried 7-0.

Kyle Ellis, Austin Hershberger, Lorle Bolt, Carrie Mugridge, Mike Maloun, Faith Flory contracted for 2027-28. Andy Lohmeyer, Robert Madden contracted for 2026-27. Approved the transfer of Austin Hershberger to HS Asst. Principal/Activities Director.

Administrators

Building administrators spoke of Chargers of the Month, activities updates, Veterans’ Day assemblies, student engagement goal, Fastbridge testing happening.

Items from the Past for Consideration

None

New Items for Discussion & Consideration

Reconfiguration Discussion

Updated campus drawings were discussed.

Consideration to Approve Bond Election Resolution

No action taken.

Non-Resident Open Enrollment Begins Jan 1

Information update on yearly open enrollment schedule.

Superintendent's Report

Jamie Sowers reported Three Lakes director search committee is taking shape. Budget levels remain good.

Next Regular Board Meeting

Wednesday, January 14, 2026

Adjournment

President Tanner Black adjourned the meeting at 7:44 pm

Amy Hill, Clerk

Tanner Black, President