

SANTA FE TRAIL USD 434 BOARD OF EDUCATION
Regular Meeting

November 12, 2025 at 6 p.m.
District Administrative Center

Call to Order	Tanner Black called the meeting to order at 6 p.m.
Board Members Present	Tanner Black, Michelle Schmale, Kylie Hastings, Justin Ramsdell, Amy Huizenga, Stephenie Ganger, and Jamie Sowers
Board Members Absent	None
Administrators & Others present	Amy Hill, Faith Flory, Lorle Bolt, Kyle Ellis, Mike Maloun, Carrie Mugridge, Andy Lohmeyer, Gary Rush, Elizabeth Olorunfemi, Kaleb Portlock, Tanner Sleichter, Carol Flechsig, Tosha Smith, Maggie Mead, district patrons.
Agenda Approval	Motion by Justin Ramsdell, second by Kylie Hastings, to approve the amended agenda adding item 2.1 Presentation to the Board, Smith; to item 3.6 Resignation Simpson; to item 4.1 Employment Gibbs. Motion carried 7-0.
Carl Perkins Modernization Reserve Grant – Tosha Smith	Motion by Justin Ramsdell, second by Michelle Schmale, to accept the Carl Perkins Modernization Reserve Grant. Motion carried 7-0.
Consent Agenda Items	Motion by Justin Ramsdell, second by Kylie Hastings, to approve the amended consent agenda. Motion carried 7-0. • Approved the minutes of October 8 and October 29, 2025. • Approved the October 2025 school financial reports and the Sept 2025 OAC report. • Approved the October 2025 treasurer's report. • Approved the presented check journal. • Accepted the grant from the Chef Ann Foundation to the high school. • Accepted the resignations of Faith Schreiner, OAC nurse; Cyndee Washington, 7th grade VB coach; Ashley Fawl, 7th grade VB coach; Tori Kerschenske, CAC para; Cameron Allensworth, SAC/CAC custodian; Lydia Simpson, OAC para.

Personnel Report

Executive Session

Motion by Justin Ramsdell, second by Michelle Schmale, to enter executive session for ten minutes to discuss personnel employment pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the board room at 6:13 pm, with Faith Flory present. Motion carried 7-0.

Employment

The board returned to open session at 6:13 pm.

Motion by Justin Ramsdell, second by Kylie Hastings, to approve the amended employment of personnel. Motion carried 7-0.

Employed: Cassie Goodwin, part-time HS custodian; Perry Boyd, bus mechanic; Alisha Gibbs, CAC para

Administrators

Building administrators spoke of Chargers of the Month, activities updates, Halloween parades, Veteran's Day assemblies, communication from buildings with stakeholders.

Items from the Past for Consideration

Transportation to in-town daycares

Robby Madden presented information regarding the effects of changing the policy including increased need for buses and staff. He recommended the current policy stay in place. No further questions from the Board of Education.

New Items for Discussion & Consideration

BOE Election Results

Amy Hill recapped only unofficial results are available at this time. Official results posted on November 14th. Board members administered oath when official results known.

Foster Care Transportation Policy

Maggie Mead presented the required policy recommended for foster care students in the district. Motion by Justin Ramsdell, second by Kylie Hastings, to adopt the foster care transportation policy as a Board of Education policy. Motion carried 7-0.

Parent Square Communication Platform

Andy Lohmeyer presented information regarding Parent Square as a communication tool for the district stakeholders. Motion by Stephenie Ganger, second by Kylie Hastings, to adopt Parent Square as the district mode of communication. Motion carried 7-0.

Reconfiguration Discussion

Board of Education members decided to pursue the two-campus option. Special meeting upcoming with HTK will be announced when confirmed.

Executive Session – Student Matter

Motion by Justin Ramsdell, second by Michelle Schmale, to enter executive session to discuss confidential student information pursuant to the exception relating to actions adversely or favorably affecting a student under KOMA and the open meeting will resume in the board room at 8:11 pm with Faith Flory present. Motion carried 7-0.

The board returned to open session at 8:11 pm. No action.

Superintendent's Report

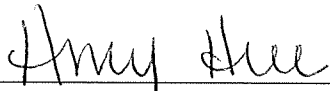
Jamie Sowers reported Three Lakes has entered an agreement with KASB for the search of a new director.

Next Regular Board Meeting

Wednesday, December 10, 2025

Adjournment

President Tanner Black adjourned the meeting at 8:12 pm



Amy Hill, Clerk



Tanner Black, President