

SANTA FE TRAIL USD 434 BOARD OF EDUCATION
Regular Meeting

August 13, 2025 at 6 p.m.
District Administrative Center

Call to Order	Tanner Black called the meeting to order at 6 p.m.
Board Members Present	Tanner Black, Michelle Schmale, Kylie Hastings, Justin Ramsdell, Amy Huizenga, Stephenie Ganger, and Jamie Sowers
Board Members Absent	None
Administrators & Others present	Amy Hill, Faith Flory, Lorle Bolt, Kyle Ellis, Mike Maloun, Carrie Mugridge, Andy Lohmeyer, Austin Hershberger, Gary Rush, Julie Smith
Agenda Approval	Motion by Justin Ramsdell, second by Kylie Hastings, to approve the amended agenda adding to item 3.6 Approve School Fundraisers, HS cheer & HS dance; to item 3.7 Donation to HS cheer; to item 4.1 Employment Michaelis & S Lang; item 8.1 Accept Jones Trust grant for iTV's. Motion carried 7-0.
Consent Agenda Items	Motion by Justin Ramsdell, second by Michelle Schmale, to approve the amended consent agenda. Motion carried 7-0. ● Approved the minutes of July 9 2025. ● Approved the July 2025 financial reports from CAC; June 2025 HS & CAC financial reports. ● Approved the June 2025 treasurer's report. ● Approved the presented check journal. ● Accepted the resignations of Isabelle Kimmi, OAC para; Ryan Garrison, HS wrestling coach; Rhonda Fulton's retirement notice; and withdrew the employment of Kathryn Welch, CAC nurse. ● Approved the fundraisers for OAC, CAC & middle school, and HS. ● Accepted the donations to high school cheer team.
Personnel Report	
Executive Session	Motion by Justin Ramsdell, second by Kylie Hastings, to enter executive session for twenty minutes to discuss

personnel employment pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the board room at 6:21 pm, with Faith Flory present. Motion carried 7-0.

Michelle Schmale, Kylie Hastings, Tanner Black, and Amy Huizenga returned to open session at 6:21 pm. Motion by Kylie Hastings, second by Michelle Schmale, to extend executive session for personnel until 6:35 pm. Motion carried 4-0.

The board returned to open session at 6:35 pm.

Employment

Motion by Michelle Schmale, second by Kylie Hastings, to approve the amended employment of personnel. Motion carried 7-0.

Employed: Sierra Dempsey, jr. high asst. wrestling coach; Sara Spain, OAC title para; athletic trainer for CAC athletics; Kevin Callahan HS asst. wrestling; Austin Michaelis, full-time district sub teacher; Stephanie Lang, CAC nurse 9.8.25.

Administrators

Building administrators spoke of being excited for the new school year; combined sports parent meeting; fourth grade transition day; kindercamp; and an assessment tool for board goals.

Items from the Past for Consideration

Capital Outlay Update

Photos of summer projects were shared along with proposed plans for the use of the old district office building.

Steering Committee Update

Amy Huizenga and Justin Ramsdell recapped the last committee meeting including the tour of the high school.

New Items for Discussion & Consideration

Patterson Family Foundation – CTE Grant Award

Motion by Justin Ramsdell, second by Michelle Schmale, to accept the Patterson Family Foundation award for \$324,000. Motion carried 7-0.

Approve Negotiated Agreement 25/26	Motion by Justin Ramsdell, second by Michelle Schmale, to approve the negotiated agreement for 2025-26. Motion carried 7-0.
Classified Salaries	Motion by Tanner Black, second by Justin Ramsdell, to approve the presented salaries for classified staff. Motion carried 7-0.
Administrator Salaries	Motion by Tanner Black, second by Michelle Schmale, to approve the presented salaries for administrative staff. Motion carried 6-1 with Ramsdell noting no.
Classified Handbook 25/26	Motion by Kylie Hastings, second by Justin Ramsdell, to approve the classified handbook for 25/26. Motion carried 7-0.
Health Insurance Renewal	Motion by Justin Ramsdell, second by Kylie Hastings, to approve the renewal of health insurance with Blue Cross Blue Shield. Motion carried 7-0.
Sub Handbook 25/26	Motion by Justin Ramsdell, second by Michelle Schmale, to approve the presented sub handbook for 25/26. Motion carried 7-0.
Non-Resident Student Enrollment	Motion by Jamie Sowers, second by Justin Ramsdell, to approve the presented list of out-of-district students for 25-26. Motion carried 7-0.
Building Needs Assessments & State Assessment Review	Documents shared with board members for use in consideration of budget planning and adoption.
Greenbush Virtual School Policy	Motion by Justin Ramsdell, second by Amy Huizenga, to approve the presented virtual school policy for 25-26. Motion carried 7-0.
504 Handbook	Motion by Kylie Hastings, second by Michelle Schmale, to approve the presented 504 Handbook. Motion carried 7-0.
Item Added	
Jones Trust Grant for iTV's	Motion by Stephenie Ganger, second by Amy Huizenga, to accept the grant from Jones Trust for \$75,000 for iTV's. Motion carried 7-0.

Superintendent's Report

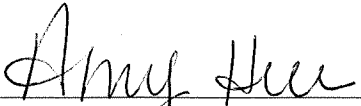
Jamie Sowers reported a meeting was held Monday with discussion regarding personnel changes and a three year planning budget.

Next Regular Board Meeting

Wednesday, September 10, 2025

Adjournment

President Tanner Black adjourned the meeting at 7:35 pm



Amy Hill, Clerk



Tanner Black, President