

SANTA FE TRAIL USD 434 BOARD OF EDUCATION
Regular Meeting

April 9, 2025 at 6 p.m.
District Administrative Center

Call to Order	Tanner Black called the meeting to order at 6 p.m.
Board Members Present	Tanner Black, Michelle Schmale, Stephenie Ganger, Kylie Hastings, Justin Ramsdell, Amy Huizenga, and Jamie Sowers
Board Members Absent	None
Administrators & Others present	Amy Hill, Faith Flory, Lorle Bolt, Kyle Ellis, Jodi Testa, Julie Smith, Carrie Mugridge, students, staff, district patrons
Agenda Approval	Motion by Justin Ramsdell, second by Kylie Hastings, to approve the amended agenda adding to item 3.5 Resignations/Retirement Quilling, Ideus, Murphy, Madison and Smith; adding item 4.3 JH FBLA; to item 5.2 Employment Fawl, Rice, Roberts, Gist, Maloun; adding item 9.1 Steering Committee for Reorganization discussion. Motion carried 7-0.
Consent Agenda Items	<p>Motion by Justin Ramsdell, second by Michelle Schmale, to approve the amended consent agenda. Motion carried 7-0.</p> <ul style="list-style-type: none">● Approved the minutes of the March 12, 2025 regular meeting.● Approved the February 2025 activity fund reports of the high school and the March 2025 CAC reports.● Approved the March 2025 treasurer's report.● Approved the presented check journal.● Accepted the retirement notices of Darla Kramer, CAC kitchen; Elaine Davis, CAC kitchen; Scott Adams, CAC teacher; Mark Smith, OAC custodian.● Accepted the resignations of Bonnie Ashlock, 5th grade; Nicollette Morgan, JH VB coach; Lance Quilling, HS band director; Aaron Ideus, 8th grade math; Blake Murphy, HS social studies; Megan Madison, HS VB asst coach.
Presentation of the Board of Education	Gabe Smith and Gretchen Huizenga gave a recap of the FBLA club activities. Julie Smith recapped student

HS FBLA

awards from the state competition and requested to attend the national conference in California.

Motion by Kylie Hastings, second by Michelle Schmale, to approve the club trip and contribute \$600/student and pay advisor expenses. Motion carried 7-0.

JH FBLA

Sponsor Rob Colvin and Amy Colvin recapped student awards at the state competition, last year's experiences attending the national conference and asked permission to attend the national conference this year.

Motion by Justin Ramsdell, second by Stephenie Ganger, to approve the club trip and contribute \$600/student and pay expenses of two advisors. Motion carried 7-0.

HS Band

McKenzie Rice spoke of the planned band trip for 2026 and requested permission to travel and fundraise. Motion by Justin Ramsdell, second by Kylie Hastings, to approve the request to travel out of state. Motion carried 7-0.

Lance Quilling thanked the Board of Education for their support of the program while he was band director.

Personnel Report**Executive Session**

Motion by Justin Ramsdell, second by Michelle Schmale, to enter executive session for 20 minutes to discuss personnel pursuant to non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 7:03 pm with Faith Flory present. Motion carried 7-0.

Tanner Black, Michelle Schmale, Amy Huizenga, Justin Ramsdell returned to open session at 7:03 pm. Motion by Tanner Black, second by Justin Ramsdell, to extend executive session to 7:20 pm. Motion carried 4-0.

Tanner Black, Michelle Schmale, Kylie Hastings, and Amy Huizenga returned to open session at 7:20 pm. Motion by Tanner Black, second by Kylie Hastings, to extend executive session to 7:26 pm. Motion carried 4-0.

The board returned to open session at 7:26 pm.

Employment

Supt. Flory recommended nursing salary adjustments due to loss of federal funds. Motion by Justin Ramsdell, second by Jamie Sowers. Motion carried 5-2 with Hastings and Schmale voting no.

Motion by Justin Ramsdell, second by Amy Huizenga, to approve the amended employment of personnel. Motion carried 7-0.

Employed: Will Herren, transfer to 7th grade science; Erica French, transfer to HS interventionist; Daniel Rickel, bus driver; Raymond Burt, sub bus driver; Garrett Staten, JH asst boys basketball coach; Kaytee Deines, JH FBLA sponsor; Emily Morris, JH asst cheer coach; Lillian Wagner, 4th grade teacher; Shaelyn Gifford, transfer to OAC lunch clerk; Bailey Lang, transfer to OAC para; Stephanie Banister, transfer to OAC office and title para; Ann Fawl, transfer to 1st grade; McKenzie Rice, transfer to HS band director; Parker Roberts, 8th grade math teacher; Amber Gist, 5th grade teacher; Mike Maloun, CAC principal.

Administrators

Building administrators spoke of Chargers of the Month & Board Goal 4.

Items from the Past for Consideration**Capital Outlay Updates**

Motion by Kylie Hastings, second by Justin Ramsdell, to accept the bid of Bettis Asphalt and Quality Built Construction for the high school asphalt and concrete. Motion carried 7-0.

Motion by Justin Ramsdell, second by Michelle Schmale, to accept the bid of Trak Roofing for fourteen window units at CAC. Motion carried 7-0.

Motion by Justin Ramsdell, second by Kylie Hastings, to accept the option 2 bid with one fixed window for five units at OAC from Trak Roofing. Motion carried 7-0.

New Items for Discussion & Consideration**CTE Consortium MOU & Food Service Update**

Tosha Smith gave a food service update with details about the summer feeding program. Information was provided about USD 434 joining other districts for CTE

	Perkins participation. Motion by Justin Ramsdell, second by Jamie Sowers, to approve the presented memo of understanding with area school districts. Motion carried 7-0.
Cardiac Response Plan	Director of Nursing, Kimberly Kesl, presented the Board of Education the district cardiac response plan for review. Motion by Justin Ramsdell, second by Michelle Schmale, to approve the plan. Motion carried 7-0.
Non-Resident Enrollment Capacity	Information presented of grade level open seats. Motion by Justin Ramsdell, second by Michelle Schmale, to approve the presented non-resident enrollment report. Motion carried 7-0.
Item Added to Agenda	
Steering Committee for District Reorganization	<p>Discussion of committee purpose, membership, and recruitment efforts. Special meeting set to include architect firm and bond company.</p> <p>Motion by Justin Ramsdell, second by Michelle Schmale, to approve a special meeting discussing district reconfiguration on Monday, May 5, 2025 at 6 pm at the district office. Motion carried 7-0.</p>
Executive Session - Negotiations	<p>Motion by Justin Ramsdell, second by Kylie Hastings, to enter executive session for fifteen minutes to discuss negotiations pursuant to the exception for employer-employee negotiations under KOMA, and the open meeting will resume in the board room at 9:17 pm, with Faith Flory present. Motion carried 7-0.</p> <p>The board returned to open session at 9:17 pm. No action taken.</p>
Superintendent's Report	Jamie Sowers reported the next meeting is Monday.
Next Regular Board Meeting	<p>Wednesday, May 14, 2025</p> <p>Special Meeting on Monday, May 5 at 5 pm.</p>
Adjournment	President Tanner Black adjourned the meeting at 9:19 pm

Amy Hill, Clerk

Tanner Black, President