

**SANTA FE TRAIL USD 434 BOARD OF EDUCATION**  
**Regular Meeting**

**March 12, 2025 at 6 p.m.**  
**District Administrative Center**

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| <b>Call to Order</b>                       | Tanner Black called the meeting to order at 6 p.m.  |
| <b>Board Members Present</b>               | Tanner Black, Michelle Schmale, Stephenie Ganger, Kylie Hastings, Justin Ramsdell, Amy Huizenga, and Jamie Sowers   |
| <b>Board Members Absent</b>                | None  |
| <b>Administrators &amp; Others present</b> | Amy Hill, Faith Flory, Lorle Bolt, Kyle Ellis, Jodi Testa, Austin Hershberger, Julie Smith, Carrie Mugridge, Sean Norwood, Caroline Green, district patrons.  |
| <b>Agenda Approval</b>                     | Motion by Justin Ramsdell, second by Kylie Hastings, to approve the amended agenda moving item 7.1 to 2.1; adding item 3.7 Retirement Brandenburg; item 3.8 Accept Donation; to item 4.2 Employment S Grindal, H Grindal, W Herren, Arnold, additional asst coach, high school intervention teacher and R Colvin retirement. Motion carried 7-0.  |
| <b>TLEC – Intensive Skill Program</b>      | Caroline Green presented information to the board regarding the establishment of a new program, Lake Side. Motion by Justin Ramsdell, second by Stephenie Ganger, to approve the memo of understanding between Three Lakes and USD 434 establishing the use of the Scranton school building for this program. Motion carried 7-0.   |
| <b>Consent Agenda Items</b>                | Motion by Justin Ramsdell, second by Michelle Schmale, to approve the amended consent agenda. Motion carried 7-0. <ul style="list-style-type: none"><li>● Approved the minutes of the February 26, 2025 special and regular meeting.</li><li>● Approved the February 2025 activity fund reports of OAC and CAC</li><li>● Approved the February 2025 treasurer’s report.</li><li>● Approved the presented check journal.</li><li>● Approved the resignations of Rob Colvin, jr. high basketball coach; Amy Colvin, jr. high basketball</li></ul> |

coach; Ann Fawl, jr. high volleyball coach; Kevin Welch, termination.

- Approved the Overbrook school out-of-state trip request to Science City.
- Accepted the retirement notice of Joy Brandenburg.
- Accepted the donation from Charlotte's Litter.

**Personnel Report**

**Executive Session**

Motion by Justin Ramsdell, second by Kylie Hastings, to enter executive session for 30 minutes to discuss personnel pursuant to non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 7:13 pm with Faith Flory present. Motion carried 7-0.

The Board returned to open session at 7:13 pm

Motion by Justin Ramsdell, second by Amy Huizenga, to approve the amended employment of personnel. Motion carried 7-0.

**Employment**

Employed: Jayson Duncan, 8<sup>th</sup> gr boys head basketball; Kathryn Welch, CAC nurse; Sara Van Aalst, jr. high asst. volleyball; Ashley Fawl, 8<sup>th</sup> grade head volleyball coach; Sydney Grindal, HS art teacher; Holly Grindal, CAC art teacher; Will Herren, 24/25 asst HS track coach; Ciara Arnold, HS Ag teacher; approved an additional asst coach for high school track and high school softball for 25/26; approved hiring a HS intervention teacher 25/26; accepted Rob Colvin's retirement notice.

**Administrators**

Building administrators spoke of Chargers of the Month & Board Goal 3.

**Items from the Past for Consideration**

**Open Enrollment**

Informational item with enrollment projections for next year.

**Capital Outlay Updates**

Informational item. Bids sought for several projects. Motion by Justin Ramsdell, second by Kylie Hastings, to approve the Dell domain controller bid. Motion carried 7-0.

Motion by Justin Ramsdell, second by Stephenie Ganger, to approve the presented budget of technology purchases. Motion carried 7-0.

**New Items for Discussion & Consideration**

**Reconfiguration Discussion**

The board discussed information provided at the special meeting with HTK and determined another special meeting is needed.

Motion by Justin Ramsdell, second by Michelle Schmale, to approve a special meeting discussing district reconfiguration on Thursday, April 3, 2025 at 5 pm at the district office. Motion carried 7-0.

**The Charging Station – HS CTE Pathway**

Motion by Kylie Hastings, second by Justin Ramsdell, approving a new pathway including operation of a coffee and apparel shop. Motion carried 7-0.

**Executive Session - Negotiations**

Motion by Justin Ramsdell, second by Jamie Sowers, to enter executive session for fifteen minutes to discuss negotiations pursuant to the exception for employer-employee negotiations under KOMA, and the open meeting will resume in the board room at 9:02 pm, with Faith Flory present. Motion carried 7-0.

Michelle Schmale, Tanner Black, Justin Ramsdell, and Amy Huizenga returned to open session at 9:02 pm.

Motion by Michelle Schmale, second by Tanner Black, to extend executive session for ten minutes to 9:12 pm. Motion carried 4-0.

The board returned to open session at 9:12 pm. No action taken.

**Superintendent's Report**

Jamie Sowers presented a recap of the special education audit results, Lake Side program, and rubric used for student program selection.

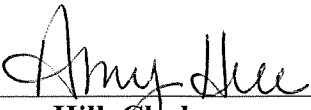
**Next Regular Board Meeting**

Wednesday, April 9, 2025

Special Meeting on Thursday, April 3 at 5 pm.

**Adjournment**

President Tanner Black adjourned the meeting at 9:13 pm

  
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Amy Hill, Clerk

  
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Tanner Black, President