

**THREE LAKES EDUCATIONAL COOPERATIVE
BOARD OF EDUCATION MEETING
March 9, 2020**

1. Opening of Meeting

A. Call to Order

Jamie Sowers called to order the Three Lakes Educational Cooperative Board of Directors meeting at 6:30 p.m. on Monday, March 9, 2020 at the Three Lakes Cooperative office in Lyndon.

B. Roll Call

The following individuals were present:

Julie Spielman, Board representative, USD 287
Corey Linton, Alternate Board representative, USD 420
Eric Ratzloff, Board representative, USD 421
Zac Anshutz, Alternate Board representative, USD 434
Pam Masters, Board representative, USD 454
Jamie Sowers, Board representative, USD 456
Dr. Kathy Mickelson, Director
Michele Luksa, Assistant Director
Laura Hogelin, Board Clerk

C. Approval of Agenda

Eric Ratzloff made the motion to approve the agenda as presented. Motion was seconded by Julie Spielman and it passed 6-0.

2. Consent Agenda

- A. Approval of Minutes
- B. Approval of Financial Summary and Treasurer's Report
- C. Approval of Warrant Register/Payables
- D. Approval of Personnel Changes
- E. Approval of PDC Plans and Points
- F. Approval of Consent Agenda

Personnel changes were reviewed with the board. Known certified vacancies were discussed.

Julie Spielman made the motion to approve the consent agenda as presented. Motion was seconded by Pam Masters and it passed 6-0.

3. Financial Information/Discussion

A. Financial Reports

The three year history report of revenue and expenditures for February was reviewed. While revenues are up, so are expenditures.

4. District Consultation

A. Clarify Language – School Cancellation Policy

The current language in the school cancellation policy for classified staff is somewhat confusing. Following discussion, Eric Ratzloff made the motion to remove the last sentence of the policy as recommended by Dr. Mickelson. Motion was seconded by Julie Spielman and it passed 6-0.

5. Superintendent/Board Member Discussion Items

A. Building Updates

Repair work on the deteriorating bricks on the administrative building has begun.

TLEC administrators met with Greenbush facilities staff at TLEC North to review and discuss remodeling of the facility to better accommodate the needs of the Frameworks classrooms. Greenbush will provide an estimate of the cost by the end of March. This will be paid for using special project Medicaid funds and will be completed by the time school starts in August.

Superintendents are researching the possibility of using portable ESI rooms. Installation of an ESI room for Frameworks is also being considered.

B. Staffing Updates

The board was given information regarding currently known certified staff openings for the 2020-21 school year. Superintendents will share information regarding any certified SPED applications they receive.

C. Kansas Legislative Updates

The following legislative updates were reviewed with the board:

SB 317 Is still in committee and would amend the special education finance law. It proposes using previous year staff FTE or utilizing student

headcount numbers instead of current year SPED staff to fund categorical aid. Rural districts would lose funding under these proposals.

Both the Senate budget and the House budget will consider using school finance "savings" of approximately \$39 million to increase special education state aid at the end of the session. The state is currently funding SPED at 75% of excess cost and that percentage is expected to drop to 72% for 2020-21. The statutory level to fully fund SPED is 92% of excess cost.

HB 2487 has passed the House. This bill advocated using *emotional disability* rather than *emotional disturbance* in the definitions of "children with disabilities" and "individuals with disabilities."

SB 284 has passed the Senate. This bill would provide motor vehicle disability placards for school districts and Interlocal cooperatives; amended to include higher education institutions.

D. Background Checks

All six member districts conduct pre-employment background checks. NATSB has advised TLEC that a disclosure letter should be sent to each individual notifying them of our procedures. KASB attorney, Luke Sobba, has recommended this new procedure be followed.

E. 5K Walk/Run

Infant-Toddler staff have requested the opportunity to sponsor a 5K Walk/Run to raise funds for additional screening materials for our Well Child Screening program. Motion was made by Eric Ratzloff and seconded by Julie Spielman to approve TLEC hosting a 5K Walk/Run. Motion passed 6-0.

6. **Executive Session**

A. Matters Relating to Student Issues – Executive Session

Motion was made by Eric Ratzloff to go into executive session at 7:00 p.m. for a period of time not to exceed fifteen minutes for the purpose of discussing matters relating to actions adversely or favorably affecting a student(s). The meeting will return to open session in the board room at 7:15 p.m. Motion was seconded by Zac Anshutz and it passed 6-0. The meeting returned to open session at 7:15 p.m.

Motion was made by Eric Ratzloff to continue the executive session an additional ten minutes at 7:15 p.m. for the purpose of discussing matters relating to actions adversely or favorably affecting a student(s). The meeting will return to open session at 7:25 p.m. in the board room. Motion was seconded by Zac Anshutz and it passed 6-0. The meeting returned to open session at 7:25 p.m.

Motion was made by Eric Ratzloff to continue the executive session an additional ten minutes at 7:25 p.m. for the purpose of discussing matters relating to actions adversely or favorably affecting a student(s). The meeting will return to open session at 7:35 p.m. in the board room. Motion was seconded by Zac Anshutz and it passed 6-0. The meeting returned to open session at 7:35 p.m.

Motion was made by Eric Ratzloff to continue the executive session an additional ten minutes at 7:35 p.m. for the purpose of discussing matters relating to actions adversely or favorably affecting a student(s). The meeting will return to open session at 7:45 p.m. in the board room. Motion was seconded by Zac Anshutz and it passed 6-0. The meeting returned to open session at 7:45 p.m.

Motion was made by Eric Ratzloff to continue the executive session an additional ten minutes at 7:45 p.m. for the purpose of discussing matters relating to actions adversely or favorably affecting a student(s). The meeting will return to open session at 7:55 p.m. in the board room. Motion was seconded by Zac Anshutz and it passed 6-0. The meeting returned to open session at 7:55 p.m.

Motion was made by Eric Ratzloff to continue the executive session an additional five minutes at 7:55 p.m. for the purpose of discussing matters relating to actions adversely or favorably affecting a student(s). The meeting will return to open session at 8:00 p.m. in the board room. Motion was seconded by Zac Anshutz and it passed 6-0. The meeting returned to open session at 8:00 p.m.

B. Matters Relating to Personnel Issues - Executive Session

- *Phase II Certified Evaluations*
- *Director's Evaluation*

Motion was made by Eric Ratzloff to go into executive session with the board and administrators present at 8:01 p.m. for a period of time not to exceed fifteen minutes for the purpose of discussing personnel issues related to non-elected personnel. Justification of the executive session is to protect the privacy interests of the individual(s) to be discussed. The

meeting will return to open session at 8:16 p.m. in the board room. Motion was seconded by Pam Masters and it passed 6-0. The meeting returned to open session at 8:16 p.m.

Motion was made by Eric Ratzloff to go into executive session with the board and administrators present at 8:16 p.m. for a period of time not to exceed five minutes for the purpose of discussing personnel issues related to non-elected personnel. Justification of the executive session is to protect the privacy interests of the individual(s) to be discussed. The meeting will return to open session at 8:21 p.m. in the board room. Motion was seconded by Pam Masters and it passed 6-0. The meeting returned to open session at 8:21 p.m.

The Director's evaluation was re-scheduled for the April board meeting.

C. Matters relating to Negotiations - Executive Session

- *Select Board negotiating team.*
- *Intent to negotiate letter*

Motion was made by Jamie Sowers to go into executive session at 8:23 p.m. for a period of time not to exceed five minutes for matters relating to employer-employee negotiations. Justification of the executive session is to protect the cooperative's right to the confidentiality of its negotiating position and the public's interest. The meeting will return to open session at 8:28 p.m. in the board room. Motion was seconded by Julie Spielman and it passed 6-0. The meeting returned to open session at 8:28 p.m.

D. Action on Items Discussed in Closed Session

Eric Ratzloff agreed to serve on the Board negotiating team. Julie Spielman will also serve if Mike Pitts declines to.

Adjournment

Julie Spielman made the motion to adjourn the meeting at 8:35 p.m. Motion was seconded by Eric Ratzloff and it passed 6-0. The next regular board meeting will be held **Monday, April 13, 2020, at 6:30 P.M. at the Three Lakes Educational Cooperative office in Lyndon.**

Laura Hogelin
Laura Hogelin, Board Clerk

_____ Approved

___X___ Unapproved 3-09-20

