

**THREE LAKES EDUCATIONAL COOPERATIVE  
BOARD OF EDUCATION MEETING  
February 10, 2020**

**1. Opening of Meeting**

A. Call to Order

Jamie Sowers called to order the Three Lakes Educational Cooperative Board of Directors meeting at 6:30 p.m. on Monday, February 10, 2020 at the Three Lakes Cooperative office in Lyndon.

B. Roll Call

The following individuals were present:

Julie Spielman, Board representative, USD 287  
Mike Pitts, Board representative, USD 420  
Eric Ratzloff, Board representative, USD 421  
Madison Sowers, Board representative, USD 434  
Pam Masters, Board representative, USD 454  
Jamie Sowers, Board representative, USD 456  
Dr. Kathy Mickelson, Director  
Michele Luksa, Assistant Director  
Laura Hogelin, Board Clerk

C. Approval of Agenda

Eric Ratzloff made the motion to approve the agenda as presented. Motion was seconded by Mike Pitts and it passed 6-0.

**2. Consent Agenda**

- A. Approval of Minutes
- B. Approval of Warrant Register/Payables
- C. Approval of Personnel Changes
- D. Approval of PDC Plans and Points
- E. Approval of Consent Agenda

Personnel changes were reviewed. Eric Ratzloff made the motion to approve the consent agenda as presented. Motion was seconded by Mike Pitts and it passed 6-0.

**3. Financial Information/Discussion**

A. Financial Reports

The board reviewed the three year history report, revenue and expenditures for January. Motion was made by Mike Pitts and seconded

by Eric Ratzloff to approve the financial reports as presented. Motion passed 6-0.

#### 4. **District Consultation**

##### A. March BOD Meeting Date

The TLEC March board meeting will fall during spring break for four districts. Board members were asked if they would like to meet on a different date or keep the meeting date as scheduled. It was decided to retain the scheduled meeting date of March 9<sup>th</sup>.

#### 5. **Superintendent/Board Member Discussion Items**

##### A. Special Olympics Update – Amy Redmon

Amy Redmon visited with the superintendents regarding transportation needs for upcoming Special Olympics events. Districts take turns providing the buses for these activities.

##### B. Update ESI Information

Superintendents were asked to review their websites to ensure the ESI (Emergency Safety Intervention) information and flyer has been updated to the current version.

##### C. Dyslexia Timelines

KSDE is looking to pass regulations regarding training of teachers and school psychologists on dyslexia. KSDE also recommends training paraeducators but it is not a requirement. Superintendents were in favor of having a joint inservice on October 12<sup>th</sup> at Osage City to train all staff. Greenbush will provide a trainer.

#### 6. **Executive Session**

##### A. Matters Relating to Student Issues – Executive Session

No executive session was held for student issues.

##### B. Personnel - Executive Session

- *Staffing needs*
- *Distribute Director's Evaluation*

Motion was made by Eric Ratzloff to go into executive session with the board and administration present at 7:00 p.m. for a period of time not to exceed fifteen minutes for the purpose of discussing personnel issues

related to non-elected personnel. Justification of the executive session is to protect the privacy interests of the individual(s) to be discussed. The meeting will return to open session at 7:15 p.m. in the board room. Motion was seconded by Mike Pitts and it passed 6-0. The meeting returned to open session at 7:15 p.m.

C. *Negotiations - Executive Session*

Motion was made by Eric Ratzloff to go into executive session with administrators present at 7:18 p.m. for a period of time not to exceed five minutes for matters relating to employer-employee negotiations.

Justification of the executive session is to protect the cooperative's right to the confidentiality of its negotiating position and the public's interest. The meeting will return to open session at 7:23 p.m. in the board room. Motion was seconded by Mike Pitts and it passed 6-0.

Motion was made by Eric Ratzloff to continue the executive session with administrators present at 7:23 p.m. for a period of time not to exceed five minutes for matters relating to employer-employee negotiations.

Justification of the executive session is to protect the cooperative's right to the confidentiality of its negotiating position and the public's interest. The meeting will return to open session at 7:28 p.m. in the board room. Motion was seconded by Mike Pitts and it passed 6-0.

Motion was made by Eric Ratzloff to continue the executive session with administrators present at 7:28 p.m. for a period of time not to exceed five minutes for matters relating to employer-employee negotiations.

Justification of the executive session is to protect the cooperative's right to the confidentiality of its negotiating position and the public's interest. The meeting will return to open session at 7:33 p.m. in the board room. Motion was seconded by Mike Pitts and it passed 6-0.

D. *Action on Items Discussed in Closed Session*

No action was taken.

**Adjournment**

Eric Ratzloff made the motion to adjourn the meeting at 7:35 p.m. Motion was seconded by Mike Pitts and it passed 6-0. The next regular board meeting will be held **Monday, March 9, 2020, at 6:30 P.M. at the Three Lakes Educational Cooperative office in Lyndon.**

Laura Hogelin  
Laura Hogelin, Board Clerk

\_\_\_\_\_ Approved

\_\_\_\_X\_\_\_\_\_ Unapproved 2-10-20